						SES) RECERTIF			1		
		(This form	n is to be used w	ith the O	SD <u>Senior Ex</u>	recutive Service Har	<u>ndbook,</u> C	hapter 11,)		
1.	RECERTIFICATION PE	THE SES	(Last, Fir	st, Middle Initial)						
	FROM July 1,	ROM b. TO						•			
3.	CURRENT PAY RATE										
	ES-										
5.	STANDARD FOR REC										
a. b. c.	The career appointee in the Senior Executive Service must perform at the level of excellence expected of a senior executive. Excellence means that the appointee has demonstrated over the recertification period that he or she has achieved excellence in: PLANNING FOR, SUBSTANTIALLY ADVANCING AND ATTAINING, PRESIDENTIAL, AGENCY, OR ORGANIZATIONAL GOALS AND OBJECTIVES THAT REQUIRED A SUSTAINED SUPERIOR EFFORT; TAKING SPECIFIC INITIATIVES THAT ADVANCE A MAJOR POLICY AND/OR SIGNIFICANTLY IMPROVED DELIVERY OF SERVICES; TAKING THE NECESSARY ACTIONS TO ENSURE THE ACHIEVEMENT OF A QUALITY PRODUCT IN A TIMELY MANNER; AND MAKING SIGNIFICANT TECHNICAL, SCIENTIFIC, OR PROFESSIONAL CONTRIBUTIONS. If applicable to the responsibilities of the appointee, he or she must also demonstrate that he or she has achieved excellence in:										
	(Check which apply)								APPLIES:	Yes	No
e.	e. ACHIEVING SUBSTANTIAL SAVINGS IN THE EXECUTION OF PROGRAMS UNDER HIS OR HER DIRECTION;										
f.	MAINTAINING THE HIGH QUALITY AND EFFECTIVENESS OF A PROGRAM UNDER HIS OR HER DIRECTION WITH REDUCED RESOURCES; AND/OR										
g.	PROVIDING STRONG LEADERSHIP TO ENHANCE THE DEVELOPMENT, UTILIZATION AND ACHIEVEMENTS OF SUBORDINATE PERSONNEL, INCLUDING ACHIEVEMENT OF EQUAL EMPLOYMENT OPPORTUNITY GOALS.										
6.	6. FACTORS TO BE CONSIDERED IN DETERMINING IF CAREER APPOINTEE MEETS STANDARD										
a.	PERFORMANCE RATINGS							*			
b.	PERFORMANCE AWARDS							*			
	1	*To be entered after the final determination by the dec							ding of	ficial.	
C.	PRESIDENTIAL RANK AWARDS	DISTINGUISHED MERITORIOUS									
d.	THER AWARDS AND RECOGNITION										
e.	DEVELOPMENTAL AC	TIVITIES									

f. O	THER RELEVANT QU	UALITA	ATIVE FACTORS (If in wi	ritten	policy)							
regu	formance during	the and	recertification period Defense Agency wr	od ir	n relati	ion to	the S	tandard	for	Recertif	ficatio	r appointee's overall on required by law, d justifications; and
7. S	SUPERVISOR'S RECO	OMME	NDATION (X as applicable	'e)								
	a. RECERTIFY		b. CONDITIONALLY RE	CERT	TFY Lo	wer Pay	/ :	Yes		No		c. NOT RECERTIFY
	d. IF APPROPRIATE: JUSTIFICATION ATTACHED											
e. S	f. DATE (YYYYMMDD)											ATE <i>(YYYYMMDD)</i>
8. 0	8. CAREER APPOINTEE'S ACKNOWLEDGEMENT. I RECEIVED A COPY OF MY SUPERVISOR'S RECOMMENDATION. (X as applicable)											
a.	I DO	I DO DO NOT WANT A SECOND-LEVEL REVIEW.										
b.	I DO	I DO DO NOT WISH TO SUBMIT A STATEMENT.										
c. IF	c. IF STATEMENT WAS MADE, IS IT ATTACHED? Yes No											
d. S	d. SIGNATURE e. DATE (YYYYMMDD)										ATE <i>(YYYYMMDD)</i>	
9. R	REVIEWING OFFICIAL	L'S RE	COMMENDATION (X as a the same person as in Iter	applic m 7, c	able) do not cu	omplete	Item 9.)					
<u> </u>	a. RECERTIFY b. CONDITIONALLY RECERTIFY Lower Pay: Yes						No		c. NOT RECERTIFY			
IF	APPROPRIATE:		d. JUSTIFICATION ATTACHED					e. APPOINTEE RESPONSE ATTACHED				
f. SIGNATURE g. DATE										ATE <i>(YYYYMMDD)</i>		
10. I	PERFORMANCE REV	IEW B	OARD RECOMMENDATION	ON (X	as appl	licable)						
	a. RECERTIFY		b. CONDITIONALLY RECERTIFY Lower Pay:					Yes		No		c. NOT RECERTIFY
IF	APPROPRIATE:		d. JUSTIFICATION ATTACHED					e. APPOINTEE RESPONSE ATTACHED				
			 (Signature	and o	date will	be on c	cover me	l morandum	r.)			
11.	DECIDING OFFICIAL	'S DET	TERMINATION (X as appli	icable	·)							
	a. RECERTIFY		b. CONDITIONALLY RECERTIFY Lower Pay:					Yes		No		c. NOT RECERTIFY
	d. IF APPROPRIA	TE: JU	JSTIFICATION ATTACHE	.D			ı					
e. SIGNATURE								f. DATE (YYYYMMDD)				